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10 Essential Ways Contractors & Subs Must Respond to Coronavirus



Image by www.constructconnect.com

[Article was originally posted on www.constructconnect.com]

By Peter Grant,

The world is fixated on the coronavirus outbreak — but is it really that bad?

There is a life-threatening element to this new virus. It causes the disease COVID-19 and can affect important organ systems in both healthy and vulnerable patients. The many unknowns around the illness are leading to a stock market slump and less demand for new work.

Meanwhile, credible sources say the threat is being blown out of proportion. Many people repost this information and assert we all should just go about business as usual.

Thankfully, there is a third way to respond: prepare.

While you shouldn't let the coronavirus panic influence your decisions, it's important to prepare according to guidelines recommended by reputable sources.

As an employer, you play a pivotal role in any outbreak. You are uniquely situated to communicate the facts and protect employees from exposure at work.

I boiled down the advice of organizations like the WHO and the CDC to ten essential response tactics for contractors and subcontractors.

Follow reputable sources and regulatory bodies (and encourage your employees to do the same)

- 1. Communicate with your employees frequently
- 2. Listen to your employees' fears and feedback
- 3. Create an infection control plan (and fund it)
- Train your employees on your infection control measures
- 5. Make a contingency plan to continue services
- 6. Equip your employees to carry out your contingency plan
- Communicate with clients and customers frequently
- 8. Protect medically vulnerable and temporary employees
- 9. Continually improve

Follow Reputable Sources and Regulatory Bodies

The online conversation about coronavirus is buzzing. To ensure your organization doesn't receive, or worse, act on misinformation, follow these reliable sources:

The World Health Organization (WHO) updates its coronavirus page daily. It also publishes formal situation reports each day.

The Center for Disease Control and Prevention (CDC) is another important source of information, with a website section dedicated to coronavirus updates and resources for employers and the general public.

The Occupational Safety and Health Administration (OSHA) has a safety and health section dedicated to coronavirus as well, with sections dedicated to risk assessment, applicable standards, and control and prevention tips.

If you're covered by a state OSHA, be sure to check that website for information as well.

Industry associations, such as the Associated General Contractors of America (AGC), the Sheet Metal & Air Conditioning Contractors National Association (SMACNA), the National Electrical Contractors Association (NECA), and many more, are also valuable resources.

If your company does business internationally, you will also need to be aware of the quarantines, travel guidelines, border closures, airport closures, and transportation guidelines everywhere you work.

Encourage your employees to follow reputable sources as well, and include your source of information in your company communication on coronavirus

Communicate With Your Employees

Avoid assigning one employee to crank out some email updates. Use this time to form a communication plan and to schedule frequent updates.

Form your communication plan with input from your employees. Include your Human Resources Department, various levels of leadership, and field employees in the formation of your plans.

Communication is a valuable part of every step listed in this article. From your preparedness plan to policies to timely updates (particularly where rumors are involved), a well-written email makes a big difference.

For greater impact, company leadership may choose to devote face time — even if it's prerecorded video — to your staff during an outbreak.

Listen to Your Employees

One symptom of a broken safety culture is that employees feel uncomfortable or discouraged from communicating that they feel unsafe. Your employees should feel comfortable owning





Is requesting quotes from certified and qualified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS/SERVICE PROVIDERS

Survey, Traffic Control, Dewatering, Earthwork & Site Prep, Paving, Fencing, Landscape Planting & Irrigation, Rebar, Concrete Pumping, Pre-Engineered Building, Waterproofing, Concrete Protective Liner, Painting, Disinfection, Cathodic Protection, Electrical, Controls & Info System, Trucking

Aggregates, Misc. Metals, CIP Concrete, Doors, Windows, Hardware, Cathodic Protection, Packaged Engine Generator System, Precast Manholes, Precast Vaults

City of Newman Hexavalent Chromium (Cr6) Compliance **Water System Project**

Located in Newman, Stanislaus County, California REVISED BID DATE March 23, 2020 at 4:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704 Contact: Eric Bodyfelt

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

> **Sukut Construction, LLC** An Equal Opportunity Employer



777 South Figueroa St. Los Angeles, CA 90017 Tel: (562) 567-2549 • Fax: (562) 946-3823 Contact: Tanya Stukes Email: SanFernandoGR.Bids@kiewit.com Visit: https://www.kiewit.com/sfgrp

SAN FERNANDO GROUNDWATER REMEDIATION PROJECT Owner: Los Angeles Department of Water and Power (LADWP) Progressive Design Builder: Kiewit Infrastructure West Co. Anticipated Requests for Proposal (RFP) Release Date: March 3, 2020 Proposal/Quote Deadlines will be posted in BuildingConnected by bid package.

Seeking qualified firms (including SBEs, DVBEs, DBEs, BEs, SBs, BBEs, SBs, MBs, SMBEs, SWBEs, WOSBs, EDWOSBs) to provide a **notice of interest** to receive a bid/RFP package or provide a quote in their respective areas of work or

SUBCONTRACTOR & VENDOR OPPORTUNITIES

Kiewit may be requesting quotes for various areas of work listed in, but not limited to, the scope/supplier categories: Inspection & Testing Services Shoring Design

Aggregates Concrete Wash Out Construction Cameras Demolition Electrical Substructure/Ductbank

Fuel Storage/Delivery

Ice/Water Services

Janitorial Services Job-Site Security Manholes (pre-cast) Environmental Monitoring & Office Trailers

> Pre-Construction Video/CCTV Sewer Lift Stations (pre-cast)

M.O.T Permitting/Design Peroxide Tanks

Respond with interest at: http://survey.constantcontact.com/survey/a07egy5fa4hk7b1rs1j/start to receive an invitation to bid via BuildingConnected.

SWPPP Plan Temp Fencing

Temp Utilities

Underground Pipe

Waste Management

Water Truck/Street Sweeping

This is a Public Works Project subject to prevailing wage rates and a *Project Labor Agreement*.

For information or questions on the contract requirements, availability of plans and specs and licensing, bonding, insurance, etc., please contact our office.

"Kiewit is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law."

CAHILL CONTRACTORS LLC requests bids from Certified SBE Subcontractors and Suppliers for ALL trades EXCEPT:

Fire Sprinkler / Exterior Building Maintenance / Solar / Piles / Elevators / Modular

MISSION BAY SOUTH BLOCK 9 -**REMAINING TRADES** 410 China Basin, San Francisco CA

This is an OCII project with construction workforce and prevailing wage requirements.

BID DATE: 3/18/20 @ 2 PM Voluntary Pre-bid Meeting: 3/4/20 @ 3PM

425 California St., Suite 2200 San Francisco, CA 94104

BID DOCUMENTS: Please contact Colby for access to documents on BuildingConnected.

CONTACT:

Colby Smith at estimating@cahill-sf.com, (415) 677-0611.



SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

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Contact Info:

795 Folsom Street, 1st Flr, Room 1124 San Francisco, CA 94107 Email: sbe@sbeinc.com Website: www.sbeinc.com Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255 **Publisher of**

Small Business Exchange weekly newspaper



DESILVA / GATES

C O N S T R U C T I O N

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: **QUINN HANCE**

Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

PLEASANT HILL ROAD IMPROVEMENT PROJECT (GREGORY LANE TO TAYLOR BOULEVARD)

Project No. 01-20, Federal Project No. STPL-5375(034) Disadvantaged Business Enterprise Goal Assigned is 8%

OWNER: CITY OF PLEASANT HILL 100 Gregory Lane, Pleasant Hill, CA 94523 BID DATE: MARCH 18, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

ADJUST IRON, COLD PLANE, MISCELLANEOUS IRON AND STEEL FRAME COVER AND GRATE, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TESTING, TRUCKING, WATER TRUCKS, STREET SWEEPING, EROSION CONTROL MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at ftp://ttp%25desilvagates.com:f7pa55wd@pub.desilvagates.com (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at http://www.ci.pleasanthill.ca.us/363/Projects-Under-Bid

Fax your bid to (925) 803-4263 to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE qoal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

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CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: QUINN HANCE Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

STOCKTON METROPOLITAN AIRPORT REHABILITATE TAXIWAY D PHASE 2 MILL AND OVERLAY PROJECT Bid No. 2020-AIP-42B,

RS&H No. 226-0004-033 Disadvantaged Business Enterprise Goal Assigned is 1.5%

OWNER:

COUNTY OF SAN JOAQUIN DEPARTMENT OF AVIATION 5000 South Airport Way, Room 202, Stockton, CA 95206

BID DATE: MARCH 25, 2020 @ 3:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

COLD PLANE, EROSION CONTROL, PAVEMENT MILLING, STRIPING, SURVEY/STAKING, TRUCKING, WATER TRUCKS, STREET SWEEPING, EROSION CONTROL MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at http://www.e-arc.com/ca/stockton

Fax your bid to (925) 803-4263 to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES

C O N S T R U C T I O N

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: JIM YACKLEY Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

ELK GROVE-FLORIN ROAD BRIDGE AND WIDENING PROJECT Contract No. 4417, Federal Aid Project No. BRLS 5924(142) Disadvantaged Business Enterprise Goal Assigned is 16%

OWNER: COUNTY OF SACRAMENTO 9660 Ecology Lane, Sacramento, CA 95827

BID DATE: MARCH 26, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, ADJUST IRON, BRIDGE, BRIDGE REMOVAL, ELECTRICAL, FENCING, HYDROSEEDING, IRRIGATION, LANDSCAPING, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, ROADWAY EXCAVATION, SLURRY SEAL, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, ASPHALT BINDER.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at http://www.saccountybids.net/

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.





Requests sub-bids from qualified California Unified Certification Program (CUCP) certified Disadvantaged Business Enterprises (DBE) Subcontractors, Consultants, and/or Suppliers seeking to participate in the construction on state highway US 50 Multimodal Corridor Enhancement and Rehabilitation Project in the City of Sacramento in Sacramento County from 0.1 mile East of I-5 to 0.8 mile East of Watt Avenue.

https://cucp.dot.ca.gov/cucp/

Subcontractors and Suppliers for the following project:

US 50 Multimodal Corridor Enhancement and Rehabilitation Project Contract No. 03-0H08U4 Design-Build Contract (DB)

Owner: Caltrans
Quotes Due: March 20, 2020 by 5:00 P.M.

Disadvantaged Business Enterprises (DBE)

wanted for the following scopes, including, but not limited to:

Aggregates-Supply and/or Install, AC Dike, AC Milling, AC Paving, Architectural Minor Concrete, Asphalt Membrane Waterproofing, Biologist, Bird Control, Boring & Jacking, Bridge Bearings, Bridge Drainage, Bypass Pumping, CAS, CCTV, CIDH, Clearing & Grubbing, Column Seismic Improvement, Concrete Cutting, Concrete Demo, Concrete Falsework, Concrete Forms & Accessories, Concrete-Structural, Concrete-Precast, Concrete Barrier (slip and/or conventionally formed), Concrete Overlay (Polyester, Methacrylate), Concrete Paving, Concrete Pumping, Concrete Rehab, Concrete Reinforcing Steel (rebar)-Supply and/or Install, Concrete Stain, Concrete Supply, Concrete Wash-out, Core Drilling, Deck Grinding, Design-Electrical/ITS, Design-Roadway, Design-Structural, Design-Temp Falsework/Shoring/Support of Excavation, Dewatering, Drainage Installation, Electrical-ITS, Electrical-Signals & Lighting, Equipment Rental, Erosion Control Supply and/or Install, Expansion Joints, Fencing and Railing, Fiber Optic Infrastructure, Flagging, Fuel, Geotechnical Investigation/Design, Hazardous Material Abatement/Disposal (Asbestos, Hydrocarbons, Heavy Metals incl. ADL), Hydroseeding, Independent Design Check, Inertial Profiling, ITS Integration Services, Janitorial, Joint Seal, K-rail-Supply and/or Install, Landscaping & Irrigation, Lumber, Masonry/Soundwall, Midwest Guardrail System, Metals Supply and/or Install, Minor Concrete, Noise & Vibration Monitoring, Oil Products, Oil Transportation, Overhead Signs and Sign Structures, PCMS, Painting & Coating, Paleontologist, Partnering Facilitation Services, Pavement Markings, Pl/PR Services, Pile Supply and/or Install, Pipe Supply & Accessories, Potholing, Prestressing, Pump Stations, QC Inspection and Testing, OV Inspection and Testing, Roadway and/or Structure Excavation, Roadway Signage, Sawcutting, Scaffolding, Scheduling Services, Shoring/Support of Excavation, Shotcrete, Shoulder Backing, Soil Nailing, Soil Stabilization, Street Sweeping, Striping/Pavement Markings (install and/or remove), Stru

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP certified, DBE suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due March 13, 2020 at 5 PM.

Plans are available for viewing at our office at our address below and Building Connected project portal. All subcontractors that are registered in our Building Connected Project Portal will receive an invitation to bid. To register your company and to be able to receive bidding information, view plans, specifications, Request for Quotes please contact:

Kiewit/Teichert JV 3600 American River Dr., Suite 200, Sacramento, CA 95864 Attn: Spencer Leamer, procurement@kiewitteichertjv.com

You can view the plans in our office during regular business hours by appointment.

Execution of a Non-Disclosure/Confidentiality Agreement will be required to view project info (e.g. plans, specs) Performance Bond and Payment Bonds may be required for subcontractors and Supply bond for suppliers. Prevailing Wages

Apply

Subcontract work shall be signatory to the applicable local union or willing to sign a one-time agreement.

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431 Payran Street, Petaluma, CA 94952 Phone: 707-835-2900 • Fax: 707-835-2994

NOTICE TO SUBCONTRACTORS

NOTICE IS GIVEN THAT ARNTZ BUILDERS, INC., is requesting Sub Prequalification from Qualified QBE/ DBE/ UDBE/ MBE/ WBE/ SBE/ SLBE/DVBE and all other subcontractors, suppliers for the following project:

WILLOWS COURTHOUSE RENOVATION 526 W. SYCAMORE ST., WILLOWS, CA 95988

- An electronic file of the bid documents and prequalification package, may be obtained by sending an email to: bid@arntzbuilders.com or by calling 707.835.2900.
- Arntz Builders, Inc. is currently under contract with the Judicial Council of California to provide CM at Risk Services for the Willows Courthouse Renovation and Addition project.
- 3. Prequalification Proposals will be received only to Arntz Builders, Inc. (bid@arntzbuilders.com or fax (707) 835-2994). Proposals received after the Bid Time of each Bid Package will not be considered responsive. Arntz Builders, Inc. reserves the right to change the bid date upon written notice to plan holders.
- 4. All contractors shall be registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.
- 5. Estimated Project Value: 30 Million
- 6. Estimated Project Start Date: June 2020



Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534 Attn: Victor Molina • norcal.bids@kiewit.com Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the East Bay Municipal Utility District, MWWTP Hypochlorite Piping Replacement Phase 2 and LOX Storage Tanks Improvements Project in Oakland, CA.

http://www.dgs.ca.gov http://www.dot.ca.gov hq/bep/find_certified.htm http://www.acgov.org/auditor/sleb http://sf-hrc.org http://www.portofoakland.com/srd

Subcontractors and Suppliers for the following project:

MWWTP Hypochlorite Piping Replacement Phase 2 Project Specification No. SD-390 Owner: East Bay Municipal Utility District Bid Date: March 18, 2020 @ 1:30 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (**MBE**), Women Business Enterprise (**WBE**), Small Business Enterprise (**SBE**), Disabled Veteran Business Enterprise (**DVBE**) and all other small/local business enterprises wanted for the following scopes, including, but not limited to:

Aggregates, Abatement, Concrete Supply, Concrete Reinforcing, Cast in Place Concrete, Cranes, Demolition, Equipment, Electrical, Grouting, Joint Sealants, Metals, Openings, Painting & Coatings, Piping & Valves, Pumps, PVC Liner Repair, Trucking & Hauling, Signage, Structural Steel, Steel Decking, Street Sweeping, Welding and Water Truck.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested DBE, MBE, SBE, DVBE and all other small/local business enterprise suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due March 13, 2020 and Quotes NO LATER THAN March 17, 2020 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit http://www.kiewit.com/districts/north-ern-california/overview.aspx to register your company to be able to receive bidding information, Plans and Specifications.

East Bay Municipal Utility District's Contract Equity Program applies.

Performance and Payment Bonds may be required for Subcontractors and Supply Bonds for Suppliers on this project.

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10 Essential Ways Contractors & Subs Must Respond to Coronavirus

Continued from page 1

symptoms of illness in themselves (and others) and taking preventive measures like removing themselves from the job.

On the flip side, a healthy safety culture encourages employees to be open about their safety concerns and/or the need to remain home if the situation aligns with the suggested precautions.

Train Your Employees

According to the CDC, frequent handwashing is the best way to prevent infection. You're on the hook for providing clean handwashing facilities, disinfecting shared supplies and equipment, and training your employees on your policies — in the language they best understand.

Hold regular toolbox talks and safety meetings to remind employees how to prevent getting a respiratory illness at work. Because a toolbox talk about handwashing could potentially feel condescending, use humor to increase engagement.

Edit an illness prevention safety meeting template to fit your situation and use it to remind your team what you're doing to protect them — and how they must protect themselves.

In addition to training all employees in coronavirus prevention, train select employees to carry out good housekeeping and disinfect commonly shared surfaces and items, such as:

- Doorknobs and handles
- · Light switches
- · Telephones
- Shared tablets and smartphones
- Water coolers
- Port-a-potties
- Restroom facilities door/faucet handles
- Shared equipment and tools

Create an Infection Control Plan

First, use a checklist to evaluate your overall preparedness for an outbreak/epidemic and the appropriateness of your plans.

You may need to update an existing infection control plan (or section of your emergency preparedness plan) to include more specific procedures based on the vulnerable people and characteristics involved in this outbreak.

While infection control plans are typically more detailed for healthcare organizations, developing a plan for your company will help you determine:

- Names and responsibilities of key personnel involved in carrying out your plan
- Assessment of the level of risk to various departments and individuals, including temporary or janitorial employees or agencies.



Precautionary measures you'll take to prevent the spread of coronavirus

following an illness.

- Policies regarding employees with ill family members (both diagnosed and not diagnosed)
- How you'll encourage and enforce employees to stay at home if exhibiting symptoms
- How you'll monitor and follow up with employees who are sick at home
- Requirements for returning to work after an illness (both diagnosed and not diagnosed)
- Policies for addressing employee international travel (for work or vacation)
- Control measures you'll take if an employee is diagnosed after being in contact with other employees, including stay-at-home policy and communication
- Control and communication measures you'll take if an employee is diagnosed after being in contact with a client or customer
- And others, listed in the complete infection control plan checklist

You may need to consult a lawyer regarding your infection communications guidelines, particularly where a COVID-19 positive employee has been in close contact with multiple coworkers and clients.

Once your plan is in place, gather the funds you'll need to execute it.

Make a Contingency Plan

In addition to protecting the health and safety of your employees and clients, you'll need a plan to continue business operations and services. Your contingency plan should be heavily informed by your infection control plan, particularly your requirements for returning to work.

If your contingency plan involves hiring temporary workers, ensure they are properly trained in all of your company's safety guidelines, including infection prevention, and include them in your infection control plan.

safesite

s

Your plan will have a higher likelihood of succeeding if you think through a few levels of "what-ifs" surrounding employee illnesses and vendor/supplier slowdowns. Ensure that any employees who are in line to assume leadership or project management responsibilities will be equipped to carry them out.

You may need to produce additional keys, software logins, or other tools. If you do, be sure to secure them and have a plan for returning them after their original owner returns to work.

Finally, if you have multiple locations, create a plan for each. A contingency planning checklist can help ensure you cover your bases.

Communicate With Clients and Customers

You may need to communicate business delays or even exposure to an employee who has since been diagnosed with the virus. Work with legal and HR professionals to craft templates for these messages in advance and attach them to your infection control plan (see above).

If coronavirus has reached your state or a nearby region, it's a good idea to kick off an exchange with an email that says you're currently not experiencing any employee illnesses and what you're doing to monitor and prevent coronavirus.

Be sure to communicate in a timely manner. While you do want to avoid firing off an email or phone call too soon and raising false alarms, it would be even worse to avoid it too long for the other party to make reasonable accommodations.





Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534 Attn: Victor Molina • norcal.bids@kiewit.com Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the East Bay Municipal Utility District, MWWTP Grit Dewatering Equipment Replacement Phase 2A Project in Oakland, CA.

http://www.dgs.ca.gov http://www.dot.ca.gov/hq/bep/find_certified.htm http://www.acgov.org/auditor/sleb http://sf-hrc.org

http://www.portofoakland.com/srd

Subcontractors and Suppliers for the following project:

MWWTP Grit Dewatering Equipment
Replacement Project
Specification No. SD-417
Owner: East Bay Municipal Utility District
Bid Date: March 25, 2020 @ 1:30 P.M.
Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (**MBE**), Women Business Enterprise (**WBE**), Small Business Enterprise (**SBE**), Disabled Veteran Business Enterprise (**DVBE**) and all other small/local business enterprises wanted for the following scopes, including, but not limited to:

Aggregates, Abatement, Concrete Repair, Demolition, Grit Removal & Handling Equipment, Electrical, Grouting, Metals, Painting & Coatings, Pipe & Valve Supply, Trucking & Hauling, Street Sweeping, Welding and Water Truck.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested DBE, MBE, SBE, DVBE and all other small/local business enterprise suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due March 20, 2020 and Quotes NO LATER THAN March 24, 2020 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit http://www.kiewit.com/districts/north-ern-california/overview.aspx to register your company to be able to receive bidding information, Plans and Specifications.

East Bay Municipal Utility District's Contract Equity Program applies.

Performance and Payment Bonds may be required for Subcontractors and Supply Bonds for Suppliers on this project.

CA Lic. 433176 DIR #: 1000001147 An Equal Opportunity Employer



Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534 Attn: Victor Molina • norcal.bids@kiewit.com Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the City of San Mateo, Underground Flow Equalization System (UFES) Package Project in San Mateo, CA.

http://www.mbda.org/http://www.epa.gov/http://www.sba.gov/www.californiaucp.org

Subcontractors and Suppliers for the following project:

Underground Flow Equalization System Package Project Project No.: 46S003-46S14-0553-46320

Owner: City of San Mateo
Bid Date: March 19, 2020 @ 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Aggregates • Asphalt Paving • Concrete Pumping • Concrete Supply Concrete Reinforcement • Minor Concrete Cast-in-Place Concrete • Concrete Forms & Accessories • Concrete, Precast • Grouting • Deep Soil Mixing Demolition • Dewatering • Drywall • Electrical • Erosion Control • WTP Equipment • Fencing & Gates • Fire Detection & Alarms • Flooring • FRP Tanks • Geotextiles • HVAC • Horizontal Drilling • Instrumentation & Controls • Joint Sealant • Landscaping • Masonry • Metals • Openings • Metal Decking • Micropiles • Paintings & Coatings • Pavement Markings • Piling • Piping & Valves • Roofing • Signage • Sheet Metal • Shoring Structural Steel • Specialties • Street Sweeping • SWPPP • Thermal & Moisture Protection • Tiebacks • Trucking & Hauling • Tree Removal • Water Truck

Non DBE firms are encouraged to contract with a group of lower tier DBEs or individual DBEs.

Subcontractor and Supplier Scopes are due March 13, 2020 and Quotes NO LATER THAN March 18, 2020 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit http://www.kiewit.com/districts/northern-california/overview.aspx to register your company to be able to receive bidding information, Plans and Specifications.

Water Infrastructure Finance and Innovation Act (WIFIA) applies

American Iron and Steel requirements apply
Davis-Bacon Wages apply

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Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534 Attn: Victor Molina • norcal.bids@kiewit.com Fax: 707-439-7301

Requests sub-bids from qualified California Unified Certification Program (CUCP) certified Disadvantaged Business Enterprises (DBE) Subcontractors, Consultants, and/or Suppliers seeking to participate in the construction on state highway in Solano County, in and near Fairfield.

https://cucp.dot.ca.gov/cucp/

Subcontractors and Suppliers for the following project:

I-80/I-680/Route 12 Interchange Package 2A Contract No. 04-0A53CM Construction Manager/General Contractor (CM/GC) Owner: Caltrans

Quotes Due: April 3, 2020 by 12:00 P.M.

Disadvantaged Business Enterprises (DBEs)

wanted for the following scopes, including, but not limited to: Aggregates, AC Milling & Paving, AC Dike, Bridge Bearings, Bridge Demolition, Concrete Barriers, Concrete - Minor, Concrete Structural, Concrete Supply, Concrete Reinforcing, Concrete Pumping, Concrete Washouts, Concrete - Precast, Crash Cushions, Deck Grinding, Demo, Electrical, Erosion Control, Falsework, Fencing, Formliners, Geotextiles, Guardrail System (MBGR), Industrial Hygienist, Joint Sealant, K-rail, Landscaping, Lime Treatment, Metals, MSE Walls, Pavement Markings, Pilling, Piping, Potholing, Prestressing Concrete, Sawcutting, SWPPP, Shoring, Signage, Survey, Traffic Control, Trucking & Hauling, Water & Sweeper Truck, Welding, Wick Drains.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP certified, DBE suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due March 27, 2020 at 5 PM.

You can view the plans in our office during regular business hours by appointment.

Performance Bond and Payment Bonds may be required for subcontractors and a suppliers bond for suppliers.

Prevailing Wages Apply

Subcontract work shall be signatory to the applicable local union or willing to sign a one-time agreement.

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Visit www.sbeinc.com to download a PDF version of the latest SBE Newspaper and SBE Newsletter





New York Sub-Bid Request Ad

SHEA- KIEWIT Constructors, AJV BIDDING OPPORTUNITY NYS/MWBE

Certified with the following certifying authority:

Participation of Minority-and Women -Owned Business Enterprises ("MWBE") and Equal Employment Opportunities ("EEO") pursuant to New York State Executive Law, Article 15-A and New York Code of Rules and Regulations, Title 5 (5 NYCRR) Parts 140-145 (Regulations of the Commissioner of Economic Development); Participation by Disadvantaged Business Enterprises ("DBE") in United States Environmental Protection Agency ("EPA") Programs pursuant to 40 Code of Federal Regulations (CFR) Part 33; Participation of Service-Disabled Veteran-Owned Business Enterprises ("SDVOB") in accordance with New York State Executive Law, Article 17-B and 9 NYCRR Part 252. DBE is a Disadvantaged, Minority, or Woman Business Enterprise that has been certified by an entity from which EPA accepts certifications as described in 40 CFR 33.204-33.205 or certified by EPA. EPA accepts certifications from entities that meet or exceed EPA certification standards as described in 40 CFR 33.202.

Inviting qualified contractors, specifically **MWBE and SDVOB firms certified/eligible as listed above**, to contact Shea-Kiewit Constructors, AJV (Prime Contractor listed below) regarding subcontracting services and material supply opportunities in connection with the upcoming tunnel and shafts project.

The Work under this contract is in Brooklyn and Queens, New York. The Work consists of:

Construction of Shafts 17B-1 and 18B-1, CT3, Contract No. C547A
Owner: New York City Dept. of Environmental Protection
NYC DEP Bid Room, 59-17 Junction Blvd., 17th Floor, Flushing, NY 11373
BID DATE: April 3, 2020 at 11:30 AM

Opportunities to participate exist in the following specific areas of soil and rock excavation, hauling, excavation support systems, ground freezing, deep foundation system(micro-piles), underground blasting, structural steel, engineering, survey, instrumentation and monitoring services, materials testing, demolition and site preparation, traffic control, sewer bypass pumping, A/C paving, environmental investigation, utility relocation, paving, fencing and gates, planting and seeding, retaining wall, geotechnical and structural instrumentation, secant piles, cast-in-place concrete structures, reinforcing steel, ground stabilization, rock-bolts, steel dowels, shotcrete, concrete finishing, mechanical steel pipe, ventilation HVAC, precast concrete shaft covers, temporary office buildings/services, ConEdison blockhouse, waterproofing, service utilities, grouting, electrical services, pest control, IT services, security, waste disposal, cleaning services, and security services.

Any business seeking to participate as a MWBE or SDVOB in the Contract that is not currently certified DBE by the EPA and the requirements set forth above should review 40 CFR 33.204-33.205 or certified by EPA shown above to obtain current certification.

Shea-Kiewit Constructors, AJV set up an FTP site where you can view all plans, specifications and addendums for your convenience. Please contact Steve Fiori at (909) 595-4397, Steven.Fiori@ifshea.com, to receive instructions on accessing the FTP Site.

Shea-Kiewit Constructors, AJV, (An EEO Employer)

(J.F. Shea Construction, Inc. - Kiewit Infrastructure Co.)

667 Brea Canyon Road, Suite 22 Walnut, CA 91789 Phone: 909-594-0990 fax: 909-869-0827

Send Inquiries/Certifications to: Mike Stolkin, mike.stolkin@jfshea.com



DIVERSITY OUTREACH

- Advertise
- ITB to Targeted (NAIC/SIC/UNSPSC) Certified Business
- Telephone Follow-up (Live)
- Agency/Organization Letters
- Computer Generated Dated/ Timed Documentation
- Customized Reports Available

Visit this link for the OUTREACH ORDER FORM:

www.sbeinc.com/services/diversity_outreach.cfm

10 Essential Ways Contractors & Subs Must Respond to Coronavirus

Continually Improve

You probably saw this coming: the final way to prepare for the coronavirus isn't just one step. It's a practice. You must monitor, evaluate, and continually improve your system.

Coronavirus is today's outbreak, but even after this one is controlled, there is likely to be another at some point. A future outbreak could look very different. Plan for change and to build in ways to improve, such as periodic check-ins or a safety scoring system.

In Summary

Contractors and subcontractors need to respond to coronavirus by shoring up their general respiratory illness response and contingency plans. As with any safety risk, open communication and employee training are excellent ways to prepare.

Employers should give responsible employees the authority to manage projects and to communicate with coworkers and clients as a contingency. Finally, don't panic. Do prepare. And always improve.

Here's a recap of the of free resources in this article:

- Coronavirus Toolbox Talk Template (Google Slides)
- Housekeeping Checklist Template (Google Doc)
- Coronavirus Preparedness Checklist (Google Doc)

Contingency Planning Checklist (Google Doc)

Peter Grant is co-founder and CEO of Safesite, a safety management software and reporting dash-board. His experience working as a civil engineer in project management for large commercial contractors motivated him to use mobile technology to reduce preventable incidents and deaths. That goal has driven Peter's strategic decisions for Safesite, which has grown from a mobile app to a robust safety management system.

SOURCE: https://www.constructconnect.com/blog/10-essential-ways-contractors-subs-must-respond-to-coronavirus